

MASTER OF SCIENCE IN HUMAN RESOURCES MANAGEMENT (MSHRM)

WHY OUR PROGRAM?

Drawing on extensive research about what makes effective, high-performance human resources practitioners, the Master of Science in Human Resources Management (MSHRM) program at Thomas Edison State University (TESU) will help you gain competencies that will make a difference in your career. You'll learn technical human resources skills in staffing, providing professional development, managing organizational culture, and measuring and rewarding performance.

As a graduate of the MSHRM, you will be able to identify and select models critical to effective organizations, apply them to practice and develop strategies to connect these elements to enhance organizational performance. Courses are offered completely online and structured in an eight-week format.

ACCELERATE YOUR CAREER IN HUMAN RESOURCES

With an increasing demand for academic credentials in the human resources field, the Master of Science in Human Resources Management (MSHRM) program helps expand your business acumen and become a strategic partner in your organization.

The MSHRM degree was developed with the guidance of human resources professionals and is aligned with the Society for Human Resource Management (SHRM) human resources (HR) Curriculum. You will gain a broad-based knowledge of the business you serve and acquire critical skills for managing a human resources enterprise.

PROGRAM ADVANTAGES

- ▶ Content is grounded in current best practices and directed toward preparing HR professionals to become strategic partners
- ▶ Gain Advanced Standing for Society of Human Resource Management (SHRM) Certification
- ▶ Gain a high-quality, advanced degree while you continue to work

DEGREE/PROGRAM ACCREDITATIONS:

The Master of Science in Human Resources Management (MSHRM) degree program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP).



[TESU.EDU/MSHRM](https://www.tesu.edu/mshrm)

WHY CHOOSE TESU?

As one of the first universities in the country designed specifically for busy, motivated adults, Thomas Edison State University is dedicated to providing you with a high-quality education — anytime, anywhere.

- ▶ **Exceptional Value:** Competitive tuition and fees. Plus, financial aid and scholarships are available.
- ▶ **Barrier Free:** Students who receive an undergraduate degree with a GPA of 3.0 or higher will be automatically admitted to a graduate program.* No GRE/GMAT or recommendation letter required.
- ▶ **Degree Flexibility:** Engage in your courses whatever time of day works for you. Courses are available 24/7.
- ▶ **Eight-Week Terms:** Complete your graduate program requirements in a shorter timeframe, promoting a more immersive learning experience.

*Several programs have additional requirements beyond GPA for admission.

ONLINE. ACCREDITED. RESPECTED

Three words that characterize Thomas Edison State University's (TESU) unique approach to providing quality higher education in today's technology-fueled times.

Dedicated to educating adult learners for more than five decades, TESU has set the standard in online learning. TESU is accredited by the Middle States Commission on Higher Education and is recognized as the leader in online education as well as a national leader in the assessment of adult learning.

Our innovative online and independent study courses and credit-by-exam programs give you the flexibility to pursue your degree when and where it is convenient for you. With more than 100 areas of study, TESU offers associate, bachelor's, master's and doctoral degrees and undergraduate and graduate certificates. One of New Jersey's senior public institutions, TESU's liberal credit transfer policies and tuition models remove barriers for adults pursuing higher education. Our resume-relevant programs provide career-building skills to help you meet your educational and professional goals.

STUDY WITH THE LEADER IN ONLINE EDUCATION.

Earn your degree on your schedule.

Visit **TESU.edu** and **Apply Today.**



111 W. State St. • Trenton, NJ 08608
Office of the Dean 609-984-1130 • Graduate Admissions 609-777-5680
gradadmissions@tesu.edu • TESU.edu



CAREER INSIGHTS

Individuals with graduate degrees earn an average of \$1 million more in lifetime income compared to high school graduates.¹

Within a 100 mile radius of TESU:²

- ▶ **4.8% job growth** (2020-2025)
- ▶ **24,392** known positions
- ▶ **2,718** annual openings
- ▶ Median earnings ≈ **\$79.1K/yr**

Top Occupations:

- ▶ Human Resources Specialists and Managers
- ▶ Training and Development Specialists
- ▶ Labor Relations Specialists
- ▶ Compensation, Benefits, and Job Analysis Specialists

SOURCES:

- 1 <https://www.ssa.gov/policy/docs/research-summaries/education-earnings.html>
- 2 Emsi Q2 2020 Data Set

